



Safety and Security Update

Karen Bishop,
Chief Operating Officer

Todd McGhee,
Security Consultant

Wednesday, March 19, 2025



Meet Your Presenters



Karen Bishop,
Chief Operating Officer



Todd McGhee,
Security Consultant

Tonight's Agenda

- **Welcome & Introductions**
- **Overview**
- **Improvements & Processes**
- **Next steps**
- **Questions & Answers**

Campus Safety: Four Critical Aspects of Planning

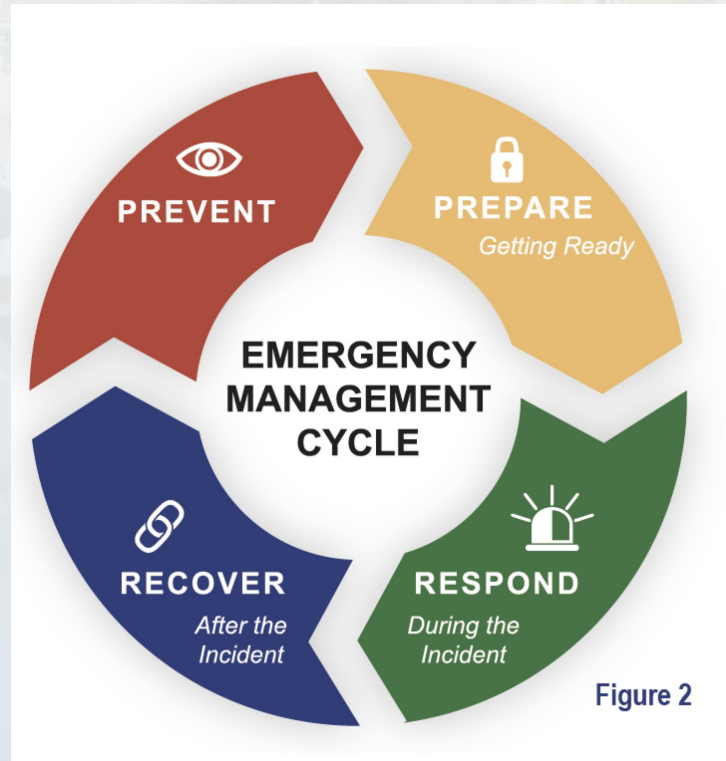


Figure 2

Campus Safety: Four Critical Aspects of Planning



Prevent: TLC's Safety Committee

TLC Safety Committee

Name	Position	Department
Todd McGhee, Co-Chair	Security Consultant	TLC
Karen Bishop, Co-Chair	Chief Operating Officer	TLC
Lia Angeli	Director, Communication Access Services	TLC
Aleksey Chubukov	Manager	Information Technology
David DelPizzo	Director of Student Services	MPS & WS
Pablo Galeano,	Facilities Director, C&W	TLC
Donna Kilcoyne-Orthofer	Director, Health Services	MPS & WS
Glennis Matthews	Superintendent	MPS & WS
Blaine Schnare	Communications Manager	TLC
Vacant	Walden School Director	Walden School



Prevent: TLC's Safety Committee

- Meets monthly
- Issues vary - broad focus
- Tonight's focus



Campus Safety: Partnership with Framingham Police



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Equipment, Processes & Buildings

- Three year planning and investment = over \$100,000
 - Safety
 - Technology
 - Emergency communications
- Including:
 - Installation of two-way Video Doorbell System
 - Replaced locks and keys around entire campus - all doors
 - New lockdown exterior lights



Equipment & Buildings

- Reduced multi-step process to single step
 - Previous process:
 - Text message from computer
 - Email message from computer
 - Call 911
 - Outside lights - station with key



Equipment & Buildings

Improved processes:

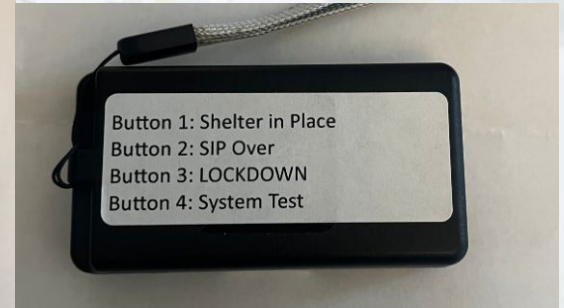
- Lockdown button activated; message sent to Rapid Response, then calls 911.
- Text messages/emails are generated at the same time to faculty and staff
- Notification sent to all laptops
- Notifications sent to all LSI TVs & “clocks”
- Outside lights activated



Prepare

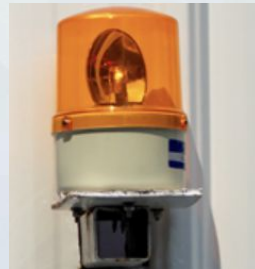
Safety remotes:

- Programmed
- Tagged
- Placed in each building



Strobe lights added:

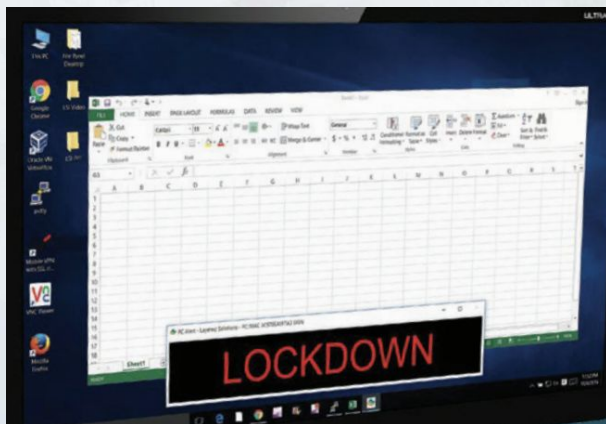
- Outside Walden
- Near pool



Prepare

Layered Solutions, Inc. (LSI) Alert Software purchased

- Message will be sent to all computers
- <https://layeredsolutionsinc.com/better-mass-notification/pc-alert/>



Run, Hide, Fight Train the Trainer

- Why Run, Hide, Fight



Run, Hide, Fight

- Train the trainers:
 - Annual training to ensure core group of trainers (currently 12)
 - Recertification every two years
- Run, Hide, Fight training offered monthly-new staff



Run or Hide?

Several questions were asked regarding whether to Run or Hide:

- related to students (and patients) who are not physically able to run
- young children
- children who are afraid to run

In these instances, **LOCKDOWN** is the safest option



Drills and Testing

- Quarterly drills and equipment testing - Drills with adults (most recent one was today)
- Each time new equipment was added, test to ensure everything working properly
- Planning for drill with students



Next steps: drill with students

- Preparation:
 - Communication with families/parents/caregivers
 - Explain to students - what to expect and why
 - Debriefing after drill



Thank you!

Questions?

Questions?

